

**MINUTES OF MEETING OF BOARD OF TRUSTEES  
OF  
CLAY COMMUNITY SCHOOLS**

A regular session of the Clay Community Schools Board of Trustees was held in the Board Room of the Central Administrative Office, 1013 S. Forest Avenue, Brazil, IN, 47834, on Thursday, November 9, 2023. Ryan Keller, Michael Shaw, Lynn Romas, Andrea Baysinger, Tom Reberger, Amy Burke Adams, and Cheryl Schopmeyer were present.

**I. Call to Order**

The meeting was called to order at 7:00 p.m. Board President Tom Reberger led those in attendance in the pledge, and Superintendent Rayle offered the prayer.

**II. Comments from Patrons**

None

**III. Consent Agenda**

**A. Claims**

**B. Board Meetings**

Executive Session: Thursday, October 12, 2023

Special Session: Thursday, October 12, 2023

Regular Session: Thursday, October 12, 2023

**C. Field Trips**

None

**D. Personnel**

**A. LEAVES OF ABSENCE**

1. Certified

a. FMLA

JTE/FPE/VBE Aron Crawn

b. FMLA

FPE Linzy Raley

c. FMLA

NCMS Leslie Cordray

d. FMLA-Maternity

VBE Jaclyn Williams

e. FMLA

MES Emily Johnson

f. FMLA

CCE D. Brent Vaught

2. Non-Certified

None

**B. RETIREMENTS**

1. Certified

None

2. Non-Certified

None

3. Place on Retirement Index

None

**C. RESIGNATIONS**

1. Certified

a. Counselor (11/6/23)

NHS

Ariel Leek

2. Non-Certified

a. IA (10/27/23)

MES

Samantha Drake

b. IA (11/10/23)

CCE

Heather Edwards

3. ECA Resignations	None	
4. ECA Lay coaches	None	
<b>D. TRANSFERS</b>		
1. Certified	None	
2. Non-Certified		
a. Custodian (185-day/evening)	JTE	Steve Gilbert
<b>E. EMPLOYMENT</b>		
1. Certified	None	
2. Non-Certified		
a. Bus Mechanic	Trans	Geoff Simmons
b. Nurse (RN/BSN)	N. Campus	Carlena Low
c. Custodian (185-day/evening)	NCMS	Chad McCurry
d. Custodian (185-day)	FPE	Keith Sparks II
e. Custodian (185-day/evening)	NHS	Ferzime Ajroski
f. IA (Attendance Secretary 33.75 hr)	NCMS	Mercedes Hall
g. IA (29 hr)	ESE	Allison Patterson
h. Bus Driver	Trans	Kelly Scott
i. Bus Aide (29 hr)	Trans	Anita Treash-Sharp
3. Supplemental	None	
<b>F. EXTRA-CURRICULAR</b>		
1. Extra-Curricular Certified		
a. Elementary Drama Club	VBE	Alyssa Lovett
b. Elementary Choir Club (50%)	VBE	Alyssa Lovett
c. Elementary Choir Club (50%)	VBE	Destiny Pfeil
d. Elementary Choir Club (50%)	SES	Destiny Pfeil
e. Elementary Choir Club (50%)	SES	John Huber
f. Dual Credit (Semester I & II)	CCHS	Shelly Ream
2. Extra-Curricular Non-Certified	None	
3. Extra-Curricular Lay Coach		
a. Boys' Freshman Basketball Coach	CCHS	Ethan Rogers
4. Supplemental	None	
<b>G. CHANGES</b>		
1. Certified	None	
2. Non-Certified	None	
3. ECA-Lay Coaches	None	
<b>H. VOLUNTEERS</b>		
1. CLASSROOM		
a. Classroom (Volunteer)	ME	Kellie Upperman
b. Classroom (Volunteer)	SE	Kaitlyn Pierce
c. Classroom (Volunteer)	SE	Allison Russell

d. Classroom (Volunteer)	VBE	Amy Mathis
e. Classroom (Volunteer)	CCE/CCHS	Meghan Shidler
f. Classroom (Volunteer)	CCE/CCHS	Gwendolyn Tucker

2. BAND

a. Band (Volunteer)	NHS	Noah Cline
b. Band (Volunteer)	CCE/CCHS	Jeffrey Colvin

3. ATHLETICS/ECA

None

I. TERMINATIONS

None

J. Suspension Without Pay

a. IA (3-days)	MES	Samantha Drake
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K. NON-RENEWAL

1. Classified

a. Custodian (90-day Evaluation 10-5-23)	JTE	Tisha Melvin	"Recommendation Employee does not become permanent"
b. Bus Mechanic (90-day Evaluation 10/17/23)	Trans	Mike Bridgewater	"Recommendation Employee does not become permanent"
c. Food Services (90-day Evaluation 10/26/23)	ESE	Clarissa McMains	"Recommendation Employee does not become permanent"
d. IA (90-day Evaluation 10/27/23)	VBE	Destiny Boots	"Recommendation Employee does not become permanent"

Mrs. Schopmeyer moved to approve the consent agenda. Mr. Romas seconded, and the motion was approved by a 7-0 vote.

**IV. Old Business**

**A. Neola Policy Update – Second Reading**

Information regarding the proposed updates to the Neola policies was included in the board packet. The Neola policies were brought to the October meeting for a first reading. One change was proposed to policies 2221 and 2414, section I.

**1521/3121/4121 – Personal Background Checks, References, and Mandatory Reporting**

**2221 – Mandatory Curriculum**

**2414 – Reproductive Health and Family Planning and Human Sexuality**

**2416 – Student Privacy and Parental Access to Information**

**2510 – Adoption of Curricular Materials**

**2520 – Selection of Curricular Materials, School Library Materials, and Equipment**

**3120.02 – Adjunct Teachers**

**3220.01 – Teacher Appreciation Grants**

**5710 – Student Complaints**

**5720 – Student Activism**

**6152 – Student Fees and Charges**

**9130 – Public Complaints and Concerns**

**9700 – Relations with Special Interest Groups**

Mrs. Adams moved to approve the Neola policy revisions. Mr. Keller seconded, and the motion was approved by a 7-0 vote.

**V. Superintendent's Report**

Superintendent Rayle noted:

- Welcome to the new hires: Geoff Simmons, Carlana Low, Chad McCurry, Keith Sparks II, Ferzime Ajroski, Mercedes Hall, Allison Patterson, Kelly Scott, Anita Treash-Sharp.
- Congratulations were extended to students and staff on their recent achievements.

**VI. New Business**

**A. School Update**

Throughout the 2023-24 academic year, the Board will receive monthly updates from a designated school. Mrs. Lisa Froderman, Principal at East Side Elementary shared the school's academic statistics and a video showcasing their morning assembly.

**B. Approval of Conflict of Interest Statements**

Mrs. Baysinger moved to approve the conflict of interest statements. Dr. Shaw seconded, and the motion was approved by a 7-0 vote. Copies will be forwarded to the Indiana State Board of Accounts.

**C. Non-Certified Insurance Rates**

Mr. Romas moved to approve the non-certified insurance rates. Dr. Shaw seconded, and the motion was approved by a 7-0 vote.

**D. Request to Solicit Quotes for Maintenance Vehicles**

As part of the ongoing commitment to provide a safe and conducive learning environment for the students and staff, CCS needs reliable maintenance vehicles to facilitate the upkeep of the facilities and grounds. The quotes will be for maintenance vehicles suitable for various tasks, including but not limited to landscaping, snow removal, equipment transport, and general maintenance activities across CCS campuses.

Dr. Shaw moved to approve the request to solicit quotes for maintenance vehicles. Mr. Keller seconded, and the motion was approved by a 7-0 vote. A request for purchase will be brought to the board in January.

**E. Request to Solicit Quotes for a Vehicle to be used by the Chief of Police**

It was requested to solicit quotations for a dedicated vehicle for the Chief of Police. Ensuring the safety and security of the school community is paramount. A reliable vehicle for the Chief of Police would play a crucial role in having a visible presence and in facilitating timely and effective responses to emergencies and security concerns within the district.

Mrs. Adams moved to approve the request to solicit quotes for a vehicle to be used by the chief of police. Mrs. Baysinger seconded, and the motion was approved by a 7-0 vote. A request for purchase will be brought to the board in January.

**F. Indiana Bond Bank Fuel Purchasing Program**

Mr. Keller moved to approve the resolution provided by Mr. John Szabo that allows the school corporation to continue participating in the Indiana Bond Bank Fuel Purchasing Program. Mr. Romas seconded, and the motion was approved by a 7-0 vote.

**G. Northview High School Bleachers**

During the board meeting on October 12, board member Andrea Baysinger asked for a report detailing the strategies to address the necessity of upgrading the home side bleachers at Jerry Anderson Field, located at Northview High School. Aron Hammond, the Director of Extended Services, and John Szabo, the Director of Business Affairs, provided information on the available options and the financial considerations.

Mr. Reberger opened the floor for a motion to allow Mr. Hammond to seek other design modules. Dr. Shaw moved to approve the motion. Mr. Keller seconded, and the motion was approved by a 7-0 vote.

**H. Request to Solicit Cooperative Purchasing Quotes to renovate Northview High School Bleachers**

As part of the commitment to accessibility for all patrons, it was requested to solicit cooperative purchasing price quotes for upgrading the home-side bleachers at Jerry Anderson Field.

Mr. Keller moved to approve the request to solicit cooperative purchasing quotes to renovate NHS bleachers. Dr. Shaw seconded, and the motion was approved by a 7-0 vote.

**I. Request to Bid Internet Access and Additional Fiber Connection**

Bill Milner, Director of Technology, requested permission to bid for internet access and additional fiber connection to set up a second headed site at the technology office. Bids would not be due until January 15, 2024. Bids would be accepted at the February 2024 meeting however; the project will not proceed unless e-rate funding is received.

Mrs. Baysinger moved to approve the request to bid internet access and additional fiber connection. Mr. Romas seconded, and the motion was approved by a 7-0 vote.

**VII. Board Member Comments**

**Lynn Romas** stated he was glad to be back and noticed all the good work that had been going on while he was out. He also mentioned he thought the decision to hire Jeff Fritz as the safety consultant was a good selection as his expertise is hard to come by.

**Michael Shaw** expressed his appreciation to the staff members for their dedication to the students. He also thanked the East Side Elementary family for their presentation and commitment to their students.

**Ryan Keller** stated that he was impressed by the presentation Mrs. Froderman provided and extended his appreciation to Kathy Knust and her team for their hard work writing recent grants.

**Andrea Baysinger** shared the enthusiasm she witnessed from the video Mrs. Froderman shared of their morning assembly.

**Cheryl Schopmeyer** voiced that she was a very patriotic person and was excited about all the schools having Veteran's Day programs. She extended thanks to East Side for their presentation and congratulated the Northview High School choir for their performance at the Pacers game. She also wanted to wish everyone a Happy Thanksgiving.

**Amy Burke Adams** extended thanks to the veterans for their service and to East Side Elementary for their presentation. She welcomed the new hires to CCS and wished everyone a Happy Thanksgiving.

**Tom Reberger** congratulated Assistant Superintendent Brady Scott and thanked Ryan Keller for his role in the new redevelopment project Thrive West Central has started for Clay County. He also extended his thanks to Dr. Rayle and Cheryl Schopmeyer for meeting with local legislators. He was excited to explain the importance of students being in school on Veterans Day so they could learn the history and importance of the day.

#### **VIII. Future Agenda Items**

None

#### **IX. Adjournment**

Having exhausted all agenda items, the meeting was adjourned at 7:49 p.m.

The meeting was audio recorded, and copies may be requested by contacting the Central Administration Office.